



We are delighted to invite you to a

# TOWNHALL SESSION ON SMALL FIRMS PRACTICE

organised by the Penang Bar's Small Practice Subcommittee, featuring Mr R. Jayabalan, Secretary of the Malaysian Bar and former Chair of the Bar Council Small Firms Practice Committee.

A “small firm” is generally defined as a law firm comprising not more than five lawyers. As small firms make up approximately 80% of the Malaysian Bar, they form an important demography of our profession. In view of this, the Small Firms Practice Committee (PGSPC), was recently established in the Penang Bar to support small law firms in capacity building and reaching their full potential.

This session aims to provide an interactive space for members to exchange ideas, share experiences and discuss practical ways for small firms to strengthen and grow in legal practice and professional development. Mr Jaya will speak on fundamentals of legal practice from the perspectives of a small firm practitioner followed by thoughts on issues of common interest for small firms such as financial sustainability, client management, practice management and access to work.

**Date : 5 June 2026**

**Time : 2.30 p.m. - 5.00 p.m.**

**Venue : Penang Bar Auditorium, No. 4, Ground Floor, Green Hall, 10200  
Penang.**

**REGISTER NOW!!!**

**Members of the Bar - RM30**

**Pupils-in-Chambers - Free**



Mr R. Jayabalan graduated with Bachelor of Law (LLB Hons) from the International Islamic University Malaysia in 1996 and obtained his post-graduate Master in Business Administration (MBA) in 2004. He was called to the Bar in April 1997. He is the principal of his firm Messrs R. Jayabalan, a small firm in Johor Bahru, focusing on litigation at trial and appellate level on professional negligence, employment law, tort and commercial matters. He actively writes and speaks on issues of law and legal practice and recently authored a book *Jaya's Civil Trial Handbook: Essential Practice & Procedure for Malaysian Courts*. He is a member of the Bar Council, previously served as Chairman of the Johore Bar, Treasurer of the Malaysian Bar and Chairperson of Bar Council Small Firm Practice Committee for several terms.

- **All payments must be made in advance of the event. Registration must be accompanied with proof of payment to guarantee your place.**
- **Registration will close at 5:00 pm, 29 May 2026 (Friday). No further registration will be accepted once the deadline has passed.**
- **The organiser reserves the right to modify, cancel or postpone the event, should circumstances arise that make such action necessary.**
- **If you have any enquiries, please e-mail us at [secretariat@penangbar.org](mailto:secretariat@penangbar.org).**