

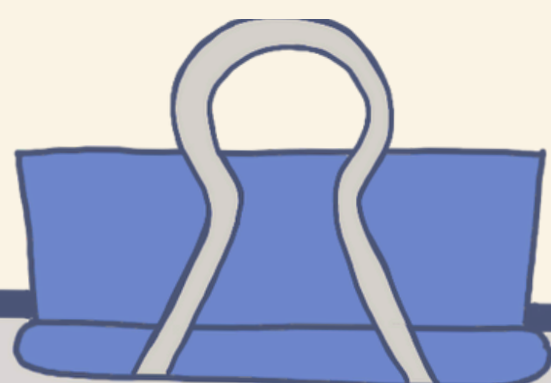


RESPECT AT WORK:

Building a Culture of Safety,
Dignity and Accountability



10 SEPTEMBER 2025 FROM 3:30PM TO 6:15 PM
AT THE
PENANG BAR AUDITORIUM



JOIN US FOR OUR WELLNESS MONTH EVENT, FEATURING 2 TALKS ON:

(1) MYBAR CARE; &

(2) RESPECT AT WORK:

"BUILDING A CULTURE OF SAFETY, DIGNITY, AND ACCOUNTABILITY"

THE FIRST SESSION SEEKS TO RAISE AWARENESS ON THE OBJECTIVES AND FINANCIAL ASSISTANCE AVAILABLE TO MEMBERS VIA MYBAR CARE. THE SECOND SESSION WILL BE FOCUSED ON WHAT IS SEXUAL HARASSMENT AND HOW TO CREATE AN ENVIRONMENT WHERE EMPLOYEES WILL FEEL SAFE, PROTECTED AND VALUED WITHOUT HAVING TO FEAR PHYSICAL HARM, HARASSMENT AND PSYCHOLOGICAL STRESS

PROGRAMME SCHEDULE

3.30PM-4.30PM – MYBAR CARE BY MURSHIDAH MUSTAFA

4.30PM-4.45PM – TEA BREAK

4.45PM-6.15PM – RESPECT AT WORK: BUILDING A CULTURE OF SAFETY, DIGNITY & ACCOUNTABILITY BY SANTHI LATHA

THE HARASSMENT: UNWANTED SEXUAL ADVANCES:

A COLLEAGUE'S INAPPROPRIATE COMMENTS, GESTURES OR PHYSICAL CONTACT THAT CREATES DISCOMFORT OR DISTRESS TO YOU EVEN IN JEST IS INAPPROPRIATE!

THE HARASSMENT: SEXUAL COERCION:

THREATS OF RELIATION AT THE WORKPLACE INVOLVE THREATENING OR INTIMIDATING AN INDIVIDUAL FOR REFUSING UNWANTED ADVANCES. THIS MAY INCLUDE EXPLICIT OR IMPLICIT THREATS OF NEGATIVE CONSEQUENCES SUCH AS JOB LOSS OR DAMAGE TO ONE'S PROFESSIONAL REPUTATION.

ABOUT THE SPEAKERS



MURSHIDAH MUSTAFA IS AN ADVOCATE & SOLICITOR OF THE MALAYSIAN BAR SINCE 1996. CURRENTLY, SHE IS THE SECRETARY OF THE MALAYSIAN BAR. SHE IS ALSO THE CO-CHAIR OF MYBAR CARE COMMITTEE AND DEPUTY CHAIR OF MALAYSIAN INTERNATIONAL MEDIATION CENTRE (MIMC). SHE IS AN ACCREDITED MEDIATOR UNDER THE ACCORD GROUP, AUSTRALIA. HER AREA OF LEGAL PRACTICE ARE FAMILY LAW (CIVIL & SYARIAH), PROBATE AND SUCCESSION, ISLAMIC ESTATE, CORPORATE & COMMERCIAL, CONVEYANCING, ISLAMIC BANKING AND FINANCE AND ALTERNATIVE DISPUTE RESOLUTION. SHE IS ONE OF THE MEDIATION TRAINERS IN THE MIMC. MURSHIDAH HAS BEEN ELECTED AS A COUNCIL MEMBER OF THE MALAYSIAN BAR SINCE 2016 UNTIL NOW. SHE IS ALSO AN ACTIVE SPEAKER DELIVERING TALKS ON VARIOUS TOPICS UNDER THE MALAYSIAN BAR PROFESSIONAL STANDARDS AND DEVELOPMENT COMMITTEE.

MURSHIDAH MUSTAFA

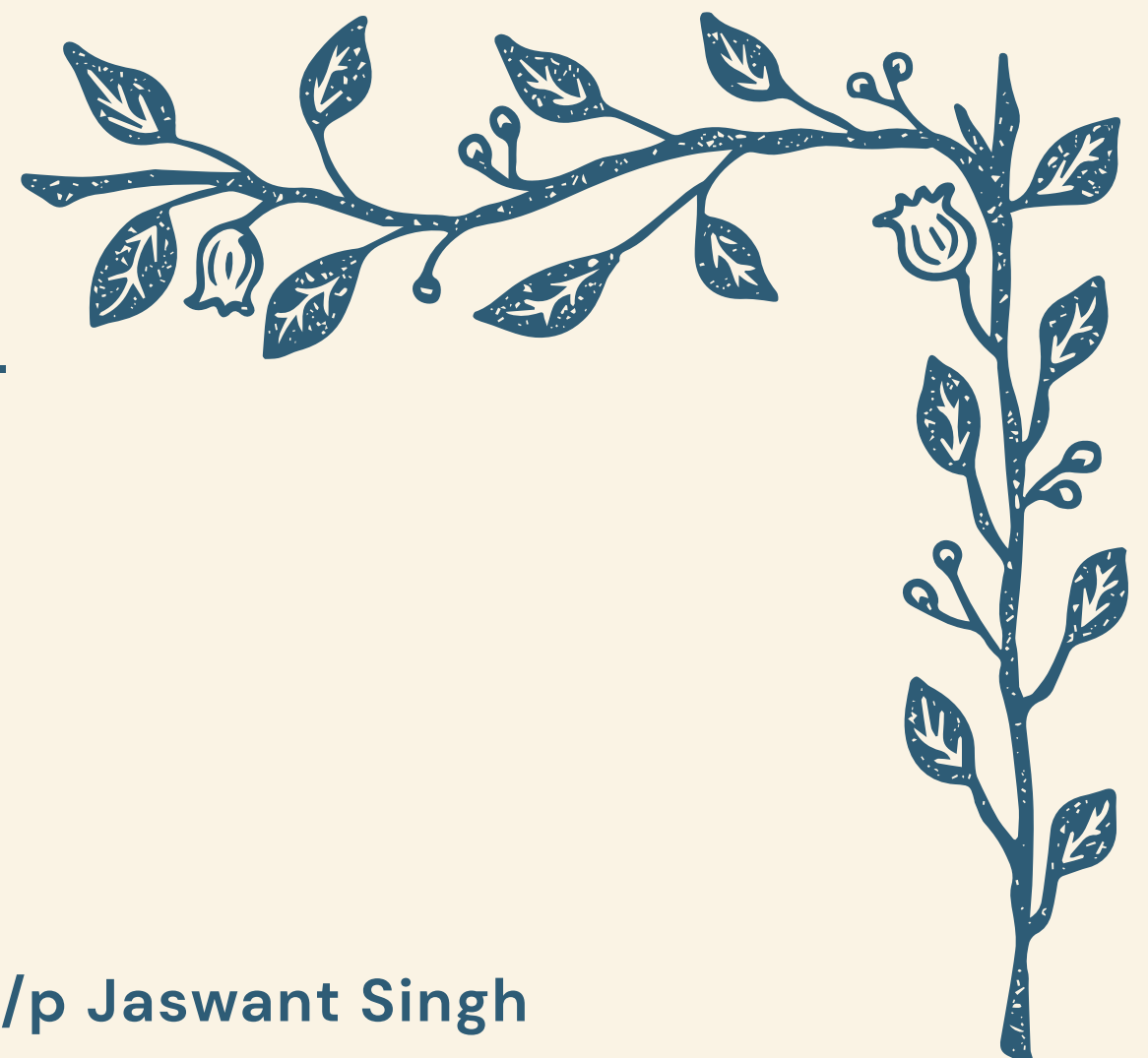


SANTHI LATHA'S CAREER IS CENTRED ON ADVANCING PROFESSIONAL DEVELOPMENT WITHIN THE LEGAL SECTOR. SHE ACTIVELY CONTRIBUTES TO THE LEGAL COMMUNITY IN THE BAR COUNCIL'S LEGAL PROFESSION PRACTICAL COURSE COMMITTEE, CYBER AND PRIVACY LAWS COMMITTEE, LEGAL TECH, AI AND SANDBOX COMMITTEE AND PEER SUPPORT NETWORK COMMITTEE. SHE ALSO SERVED AS PRESIDENT OF THE ASSOCIATION OF WOMEN LAWYERS (2021-2023) AND REMAINS ON ITS EXECUTIVE COMMITTEE. HER CONTRIBUTIONS HAVE BEEN WIDELY RECOGNISED AND INCLUDE BEING LISTED AMONG PRESTIGE MALAYSIA'S "100 WOMEN OF POWER 2022."

SANTHI LATHA



REGISTER NOW TO
SECURE YOUR
SPOT!
ONLY RM10 PER
PAX!



Issued by:
Jo-Anne De Vries
Chairman
Social & Members Welfare Subcommittee

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Chairman
Publications, Communications & Library Subcommittee