



CPD 3/21
Dated 19 July 2021
Bar Council CPD Accreditation Code: T5/30072021/PGB/PGB213106/1
1 CPD Points

The Continued Professional Development Subcommittee presents a webinar on
**Not Reporting Sexual Harassment :
Law, Policy & Psychology**

[Register online here](#)

Date: 30 July 2021 (Fri)
Time: 2:00 pm to 4:00 pm
Webinar via Zoom

Registration Fees:
Members of the Bar - RM 20
Non-Members - RM 50
Pupils in Chambers - FREE



Upon successful registration and receipt of payment, the link to the webinar will be e-mailed to registered participants after the close of registration and it shall serve as confirmation and acceptance of registration.

Registration will close at **5:00 pm, 29 July 2021 (Thurs)**. No further registration will be accepted once the deadline has passed, or if the webinar is full.

The Organiser may not permit registration for future events if you fail to attend an online webinar after registering, unless acceptable and valid reason(s) are provided.

Synopsis:

This webinar aims to educate participants about sexual harassment in the Legal environment and the psychological rationale of not reporting sexual harassment. How can the Law form a shield from sexual harassment and what are the avenues available?

Topics:

- The direct and indirect psychological effects of sexual harassment.
- How not reporting can jeopardize and undermine victims.
- Current Legal mechanisms and redress available for victims.
- Proposed reforms on law and policy.

The Moderator:



Santhi Latha is the current President of the Association of Women Lawyers and actively works on developing platforms for collaboration and communication, particularly in the Legal Community. She also sits on the Bar Council Innovation & Future of Law Committee, Common Bar Course Committee and the Kuala Lumpur Bar's Gender, Equality & Diversity Committee.

The Speakers:



Meera Samanther is a well-known figure within the discussion sphere of gender equality issues in Malaysia. She is a Feminist Activist and a vocal Advocate in Malaysia. She was the former President of Womens Aid Organisation (WAO) and Association of Women Lawyers (AWL). She currently sits on the Executive Committee of AWL; involved in issues concerning workplace discrimination and sexual harassment. She was part of the Joint Action Group for Gender Equality (JAG) that had initially drafted the Gender Equality Bill and the Sexual Harassment Bill in 2011 and 2017. She was also one of the 6 members in NGO Team to present before the Convention on the Elimination of All forms of Discrimination Against Women Committee (CEDAW) in 2006, in New York. In 2014, she was responsible in conducting a Baseline Survey on the Working Conditions of the Male and Female Lawyers in Kuala Lumpur & Selangor, looking at issues of discrimination and Sexual Harassment. Meera sits on an International Advisory Council of the Coalition of Sexual and Bodily Rights (CSBR) that brings together men and women from the Asia Pacific Region to discuss, strategize and lobby on issues pertaining to autonomy of women's bodily rights.

Daniella Zulkifli often volunteers and serves Civil Society organisations in issues relating to; gender equality, sexual harassment prevention and reproductive rights. She is the Vice President of the Association of Women Lawyers and has been an active contributor to its work since 2011. She was part of the task force which drafted the Sexual Offences Against Children Act 2017 and since 2017 she has been part of the Joint Action Group for Gender Equality's (JAG) Sexual Harassment Bill drafting team. She is also the former co-chairperson of the National Young Lawyers Committee.



Puveshini Rao is a clinical psychologist who practices at Rekindle Center for Systemic Therapy and currently lectures in UCSI in the field of Clinical Psychology. She also co-founded an employee wellness company, Querencia Psychological & Consulting Services focused on training, development and coaching employees and organisations on improving holistic wellbeing and work life balance. She serves as the Honorary Secretary of Women's Aid Organisation where she volunteers her time and expertise in changing gender stereotypes and creating a gender equal world.

If you have any enquiries, please e-mail us at secretariat@penangbar.org.

Issued by:

Imavathi Subramaniam & Devkumar Kumaraendran

Co- Chairpersons

Continued Professional Development Subcommittee



A Step-By-Step Guide to Join a Webinar via Zoom

Webinar via Zoom is an initiative by the Bar Council during the Movement Control Order.

Continue learning even while at home. We're here to inspire you, connect with you and learn with you. This guide will show you how to join a webinar smoothly.

01

For seamless streaming, download the Zoom app.



You will be given a webinar ID and a password to join the webinar once your registration has been confirmed.

02

Log in to Zoom, and provide your username.

For Members of the Bar or pupils in chambers, use the format below for identification purposes when prompted: **Full name (as per NRIC) | Bar Council membership number or petition number.**

For non-Members, provide your full name only.

03

Set up your space.



Find a spot which is comfortable and free from background noises. You may use an earpiece with microphone for clarity. Having a strong internet connection is equally important.

04

Please raise your questions only during the Question-and-Answer session.

Please take note that no speaking is allowed when the webinar is taking place.

If you wish to raise a question, please type in the Q&A box and the speaker will respond accordingly.

05



Please do not do these

Sharing screen recording and webinar ID and password links, and reproducing the content of the webinar on any platform.

Any unregistered person may be removed without prior notice and no CPD point will be awarded. Failure to adhere to this may result in disciplinary action by the Bar Council.