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JAWATANKUASA PEGUAM PULAU PINANG PENANG BAR COMMITTEE

Circular 22/20

3 Nov 2020

To Members of the Penang Bar,

State-Level Survey on Minimum Starting Salary for Newly-Qualified Legal Assistants

Reference is made to Bar Council's Circular 004/2020 dated 7 Jan 2020 titled "National Survey on Minimum Salary of Young Lawyers" initiated by the Bar Council National Young Lawyers and Pupils Committee (NYLPC) to gain a better understanding of the perspectives and financial challenges faced by Young Lawyers and to collect views on whether a minimum wage system should be developed within the legal profession in Peninsular Malaysia.

The ensuing Report from the National Survey found that 91.85% (2289 of the 2492 Respondents) agreed that the Bar Council should fix a minimum starting salary for Legal Assistants.

Pursuant to a directive by the Bar Council, all State Bar Committees will be carrying out State-Level Surveys as a follow-up to the National Survey on whether to propose a Minimum Starting Salary for newly-qualified Legal Assistants in Peninsular Malaysia.

This State-Level Survey, jointly-devised by the NYLPC and Penang Bar Committee, aims to gather feedback and responses from Members of the Penang Bar who are employers and employees of Penang-based legal firms and to provide balanced views from both perspectives. All Members are therefore invited and urged to participate in the State-Level Survey.

We assure Members that all responses and views given in the State-Level Survey will be treated with utmost confidence and participants are not required to provide their names and personal details. Participants are however requested to provide responses as accurately and truthfully as possible in order to ensure the authenticity and legitimacy of the data collated.

Kindly click on the following link to participate in the State-Level Survey, which will run for 2 weeks until 17 Nov 2020:

<https://forms.gle/eYvk6hvvpWehKNB27>

The results and outcome of the State-Level Survey will thereafter be forwarded to the NYLPC and Bar Council for their further evaluation.

Lee Guan Tong
Chairman